



## **Landscape Operative Person Specification**

**Qualifications** – Work based qualifications relevant to the role would be advantageous but no existing qualifications are required to apply for the role.

**Knowledge** - An understanding of the landscaping and forestry industry would be preferred.

**Experience** – Ideally the candidate will have some experience within a relevant discipline i.e. landscaping, grounds maintenance or forestry but this is not essential. Relevant training will be provided.

**Skills** – Good work ethic with the ability to work as part of a team  
Enthusiastic and motivated  
Ability to communicate with team members  
Full UK Driving Licence is essential (licence to tow a trailer would be preferred but not essential)  
The ability to work away from home when required.

## **Job Description**

**Main Duties** – Reporting to the Lead Operatives/ Supervisors the successful candidates will work within our existing landscaping teams undertaking a wide range of landscaping and grounds maintenance activities. The majority of the work will be based within Dorset but candidates should be aware that working away from home may be required at times to suit individual contract requirements. Candidates should be aware that the role will involve the use of plant, machinery and equipment and will include physical exertion (manual handling etc.) on a daily basis.

**Training Delivery** – Training will be delivered to the candidate through a combination of in-house training and external training providers. Experience in the core aspects of landscaping will be gained on a daily basis via in house training on the job. These new found skills / experiences will be backed up with recognised qualifications which will be delivered by external training providers. Typical qualifications that may be undertaken:

Valid CSCS Card  
National Water Hygiene – Clean Water Card  
DVLA Trailer Training  
Emergency First Aid at Work  
NPTC Chainsaw  
NPTC Pesticides