Lead Operative
Person Specification

Qualifications – Work based qualifications relevant to the role would be advantageous (NPTC certification or similar).

Knowledge - An understanding of the landscaping and forestry industry would be preferred.

Experience – Ideally the candidate will have some experience within a relevant discipline i.e. landscaping, grounds maintenance or forestry together with some experience of leading or supervising teams but this is not essential.

Skills –Good work ethic with the ability to work as part of a team
Enthusiastic and motivated
Ability to communicate efficiently with team members
Full UK Driving Licence is essential (licence to tow a trailer would be preferred but not essential)

Job Description

Main Duties – The successful candidate will work within our existing landscaping teams undertaking a wide range of landscaping and grounds maintenance contracts. Reporting to the supervisor foreman and contracts managers. Typical duties will leading teams, supervising quality and productivity along with ensuring that health and safety requirements are being fulfilled. The majority of the work will be based within central and southern England however candidates should be aware that working away from home may be required to suit individual contract requirements. Candidates should be aware that the role will involve the use of plant, machinery and equipment and will include physical exertion (manual handling etc.).

Training Delivery – Training will be delivered to the candidate through a combination of in-house training and external training providers. Experience in supervising work activities will be gained on a daily basis via in house training on the job. These new found skills / experiences will be backed up with recognised qualifications which will be delivered by external training providers. Typical qualifications that may be undertaken:

Valid CSCS Card
DVLA Trailer Training
Emergency First Aid at Work
NPTC Chainsaw
NPTC Pesticides
Site Supervisor Safety Training Scheme