Lowther Forestry Group Ltd.

The Estate Office, Lowther Castle,
Penrith, Cumbria, CA10 2HH

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LOWTHER FORESTRY GROUP LTD
HEALTH & SAFETY POLICY

General Policy Statement – Part A

It is the policy of Lowther Forestry Group Ltd (LFG) to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees, visitors, contractors and members of the public who may be affected by our activities.

Working in partnership with the workforce, suppliers and contractors, LFG shall ensure that it has the skills, knowledge and necessary resources to perform all its work activities in a safe and healthy environment. To achieve the highest possible standards of health and safety we shall be a Company that:

- Is committed to creating and maintaining a safe and healthy working environment whilst reducing, minimising and mitigating hazards from our work activities
- Proactively acts to promote the safe handling and use of substances hazardous to health
- Provides sufficient training, information, instruction and supervision
- Completes and regular revises risk assessments
- Regularly engages, consults and cooperates with our employees on matters affecting their health and safety
- Actively supports all employees to promote a positive health and safety culture with a recognition that everyone shares a responsibility for health and safety
- Provides suitable welfare facilities and arrangements
- Proactively acts to prevent accidents and cases of work-related ill health
- Appropriately investigates incidents thus allowing the company to recognise trends and learn from our experiences
- Fosters a culture of continuous monitoring and improvement in health and safety management and performance, making any necessary changes and bringing those to the attention of all personnel including the annual revision of ~~this/~~all company policies
- Fully complies with legislative, regulatory and other requirements
- Always maintains access to competent health and safety advice
- Collects and uses personnel data to improve the health, safety and welfare of our staff and others.

In preparing the Health and Safety Policy the Directors declare that the following principles of prevention will apply to the control and management of risk within the business:

- Wherever possible risk will be avoided altogether by adopting alternative working methods
- Unavoidable risks will be evaluated by risk assessments and suitable controls will be implemented
- Priority will be given to risk controls that provide collective protection and will take priority over individual control techniques.

To help achieve our objectives and to ensure our employees recognise their duties under health and safety legislation whilst at work, we will communicate this policy to them and inform

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them of their duty to take reasonable care for themselves and for others who might be affected by their activities. Where an employee considers that the arrangements for health and safety could be improved, they are encouraged to report this to their line manager or a Company Director at the earliest opportunity.

This policy shall be available to the public via the company's web site and will be reviewed annually.

Signed:
Managing Director

Last review date: 01.03.26

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